



**Position:** South Region Community Organizer

**Type:** Full Time

**Based in:** South Alabama (focus areas: Mobile, Foley, Enterprise, Dothan)

**Deadline:** Open until filled

### **What is community organizing?**

Community organizing is the process by which people impacted by injustice take collective action to build power to bring about meaningful changes in their lives and communities and to transform our society. At ACIJ, community organizers work largely within immigrant communities, but also with allies, business owners, local government, and faith communities.

Community organizing is rooted in personal relationships. It requires going where the impacted people are; developing the knowledge, skills, and confidence of members; building a community-led movement across the region; and working strategically for changes in laws, practices, and the distribution of resources.

### **About ACIJ:**

The Alabama Coalition for Immigrant Justice (ACIJ) is a network of individuals and organizations working for the rights and dignity of all people by cultivating just policies, encouraging grassroots leadership and participation, building alliances, and amplifying the voices and contributions of immigrants in Alabama.

### **Position summary:**

ACIJ is seeking a bilingual full-time Organizer to lead community organizing within immigrant communities in this region of Alabama. The Organizer will work with a team of fellow organizers and community leaders statewide to develop campaigns, build leadership and increase capacity among grassroots immigrant communities. The Organizer will build relationships and actively engage ally communities in campaigns and movement building efforts. The Organizer will work closely with board committees and report to the Executive Director.

### **Core Responsibilities include:**

- Work with the other regional ACIJ Organizers, Leadership Council, Executive Director and Board of Directors to implement the statewide organizing strategy and work plan
- Run regional parts of campaigns and fundraisers, conduct workshops and education events, civic engagement and leadership development activities
- Support coordination and organizing efforts of local grassroots Leadership Council members
- Develop and strengthen the network of grassroots leaders to engage in and lead ACIJ's work
- Facilitate meetings and the building of lasting relationships between immigrant communities, allies and elected officials
- Outreach and develop youth leadership in immigrant communities



- Maintain frequent communication with Executive Director to coordinate and inform of organizing work and progress
- Keep organized records of events, meetings, and outreach activities in ACIJ databases
- Other responsibilities as determined by the Executive Director

**Ideal qualifications and qualities:**

- Strong commitment to ACIJ's goal of building a powerful justice movement for immigrants in Alabama
- Understanding of the issues and policies that affect immigrants, especially in Alabama
- Has experience building strong relationships with affected immigrant communities and leaders
- Has community organizing experience (direct action, political organizing or campaign experience)
- Strong skills in building alliances between diverse communities
- Ability to build consensus among diverse interests; strong interpersonal, communication, and team-building skills
- Ability to prioritize and be accountable to work plans with limited supervision and incorporate direct feedback
- Willingness to travel regularly across the region and statewide on occasion
- Full-time access to reliable transportation with a minimum of liability insurance coverage
- Willingness to work flexible hours, including frequent evenings and weekends
- Written and verbal bilingual (English-Spanish) communication skills required

Benefits include health, dental & vision insurance, monthly technology stipend, and training opportunities.

Applications will be accepted on a rolling basis until the position is filled. **Please send a resume and cover letter explaining your interest to [info@acij.net](mailto:info@acij.net) with "South Region Community Organizer" in the subject line.**

ACIJ does not discriminate on the basis of race, ethnicity, national origin, religion, gender, sexual orientation, disability, age, marital status, or status with regard to public assistance.